

**NEW LENOX SCHOOL DISTRICT 122
102 SOUTH CEDAR ROAD
NEW LENOX, IL 60451
SPECIAL BOARD MEETING AGENDA
WEDNESDAY, JANUARY 27, 2010
6:30 P.M.**

1. Call to Order

The meeting was called to order by President Markus at 6:30 p.m.

2. Pledge of Allegiance

3. Roll Call

The following board members were present:

Member Broderick, Member Gillooley, Member Kedzior, Member Markus, Member Martino, Member Miller, and Member Smith

4. Executive Session*: Employment, Compensation and Evaluation of Personnel, Superintendent Contract Review

A motion was made by Member Miller and seconded by Member Gillooley to go into executive session for the purposes of employment, compensation, evaluation of personnel, superintendent contract review. Motion carried on a roll call vote. Member Broderick; yes, Member Gillooley; yes, Member Kedzior; yes, Member Markus; yes, Member Martino; yes, Member Miller; yes, and Member Smith; yes. 7 ayes, 0 nays.

A motion was made by Member Gillooley and seconded by Member Miller to return to open session at 7:24 p.m. Motion carried on a roll call vote. Member Broderick; yes, Member Gillooley; yes, Member Kedzior; yes, Member Markus; yes, Member Martino; yes, Member Miller; yes, and Member Smith; yes. 7 ayes, 0 nays.

The board returned to open session at 7:35 p.m.

5. Public Comment

1. Mr. Bill Walker, 1237 Andrea Drive, New Lenox addressed the board regarding the proposed superintendent contract extension.
2. Mr. Leonard DeBall, 1674 Eagle Circle, New Lenox addressed the board about the reduction of Dr. Sass's salary and benefits.
3. Mr. Dave Medema, 1003 Scotsdale Lane, Joliet, IL 60435 addressed the board regarding the proposed superintendent contract extension.
4. Erika Lucik, 116 East Michigan Road, New Lenox and Martino Junior High Government teacher addressed the board regarding the proposed moving the government class to the social studies curriculum.

5. Jenny Zimmerman, Communications Coordinator read a statement from a community member that was e-mailed to Dr. Sass from Cindy Gerasch regarding if band program participants will be charged for fees than athletics participates should also pay a fee.
6. Jackie Miller 901 Schoolhouse Road, New Lenox and Haines School Principal addressed the board the importance of respect, compassion and caring in our district.

6. Resolution Authorizing a New Performance Based Superintendent's Contract (Action)*

A motion was made by Member Broderick and seconded by Member Smith to remove the Superintendent Contract from the agenda and put it on the May, 2010 agenda so that board members could have more time to review this contract. A board discussion ensued. Hearing no further comments, a vote was taken. Motion failed on a roll call vote. Member Broderick; yes, Member Gillooley; no, Member Kedzior; no, Member Markus; no, Member Martino; yes, Member Miller no; Member Smith; yes. 3 ayes, 4 nays.

A motion was made by Member Kedzior and seconded by Member Miller to approve the Resolution Authorizing a New Performance Based Contract for the Superintendent. A board discussion ensued. Hearing no further board comments, a roll call vote was taken. Motion carried on a roll call vote. Member Broderick; no, Member Gillooley; yes, Member Kedzior; yes, Member Markus; yes, Member Martino; no, Member Miller; yes, and Member Smith; no. 4 ayes, 3 nays.

Secretary Gillooley read the Resolution Authorizing a New Performance Based Superintendent's Contract as follows:

RESOLUTION AUTHORIZING A NEW PERFORMANCE BASED SUPERINTENDENT'S CONTRACT FOR MICHAEL SASS

BE IT RESOLVED by the Board of Education of School District 122, Will County, Illinois, as follows:

1. The Board hereby finds and determines that Dr. Michael Sass has met the performance and improvement goals of his current contract and that the Board is, therefore, authorized by law to enter into a new contract before the expiration of his current contract.

2. A new contract for Dr. Michael Sass, to cover the time period of July 1, 2010 through June 30, 2015 ("Contract"), substantially in the form of the attached

Exhibit 1, is hereby approved and the President and Secretary are hereby authorized to sign the Agreement on behalf of the Board.

3. This resolution shall be in full force and effect upon its adoption.

ADOPTED this 27th day of January, 2010, by a roll call vote as follows:

YES: _____ 4 (Members Gillooley, Kedzior, Markus and Miller)

NO: _____ 3 (Members Broderick, Martino and Smith)

ABSENT: _____ 0

Kathy Markus
President, Board of Education

Attest:

Sue Gillooley
Secretary, Board of Education

7. IESA Athletic Program Participation Requirements

Mr. Huang reviewed with the board the spreadsheet of information regarding IESA athletic participation from the 2008-2009 school year. Mr. Huang commented that not every sport is an IESA sport. Mr. Huang will bring more information to the board on the details of this revenue enhancement at the Wednesday, February 17, 2010 meeting.

8. FY11 Salary and Benefit Plan Approval for Educational Support Personnel and Administrators (Action)*

A motion was made by Member Smith and seconded by Member Broderick to freeze salaries. A board discussion ensued on this topic. After hearing no further board comments a roll call vote was taken. Motion failed on a roll call vote. Member Broderick; yes, Member Gillooley; no, Member Kedzior; no, Member Martino; yes, Member Markus; no, Member Miller; no, Member Smith; no. 3 ayes, 4 nays.

Dr. Manville reviewed the Administrator Salary and Benefit Plan with the board. A motion was made by Member Kedzior and seconded by Member Gillooley to approve the FY11 Salary and Benefit Plan for Administrators with a 2.5% salary increase as presented. A board discussion ensued. Hearing no further

comments a roll call vote was taken. Motion carried on a roll call vote. Member Broderick; no, Member Gillooley; yes, Member Kedzior; yes, Member Markus; yes, Member Martino; no, Member Miller; yes, and Member Smith; no. 4 ayes, 3 nays.

A motion was made by Member Kedzior and seconded by Member Gillooley to approve the Education Support Personnel Benefit plan with a 2.5% salary increase as presented. A board discussion ensued. Hearing no further comments a roll call vote was taken. Motion carried on a roll call vote. Member Broderick; no, Member Gillooley; yes, Member Kedzior; yes, Member Markus; yes, Member Martino; no, Member Miller; yes, and Member Smith; no. 4 ayes, 3 nays.

9. District Cell Phone Plan

Dr. Sass reviewed the current district cell phone plan with the board members including E-Rate Grant incentives as a cost savings measure. Dr. Sass expressed that he felt it was important for administrators to have district cell phones.

Member Smith discussed an e-mail that was sent to some board member's personal e-mail accounts from the superintendent's district e-mail account. A board discussion ensued. President Markus asked for any further discussion on this topic can be brought up at a regular board meeting.

10. Approval of the FY 11 Budget Reduction Plan (Action)*

A motion was made by Member Gillooley and seconded by Member Kedzior to approve the FY11 Budget Reduction Plan of \$2.6M in cuts as presented.

Motion carried on a roll call vote. Member Broderick; yes, Member Gillooley; yes, Member Kedzior; yes, Member Markus; yes, Member Martino; yes, Member Miller; yes, and Member Smith; yes. 7 ayes, 0 nays.

11. Personnel Report (Action)*

A motion was made by Member Miller and seconded by Member Martino to approve the Personnel Report as presented. Motion carried on a roll call vote.

Member Broderick; yes, Member Gillooley; yes, Member Kedzior; yes, Member Markus; yes, Member Martino; yes, Member Miller; yes, and Member Smith; yes. 7 ayes, 0 nays.

12. Administrative Report

There was no administrative report at this meeting.

13. Adjournment*

A motion was made by Member Miller and seconded by Member Martino to adjourn the meeting. Motion carried on a roll call vote. Member Broderick; yes, Member Gillooley; yes, Member Kedzior; yes, Member Markus; yes, Member Martino; yes, Member Miller; yes, and Member Smith; yes. 7 ayes, 0 nays.

The meeting adjourned at 9:14 p.m.

The next regular board meeting will be held on Wednesday, February 17, 2010 at Liberty Junior High School. The board tour will begin at 6:30 p.m. and the board meeting will begin at 7:00 p.m.

Respectfully submitted,

Luann DiMonte, Recording Secretary

Approved by:

Kathy Markus, President

Sue Gillooley, Secretary